

Empowering good people to do extraordinary things together.

Since its founding in 1978, Transwestern has relied on the good character of its team members to guide individual and collective actions, and to foster collaboration that produces results that exceed client expectations.

The firm's purpose statement, "Empowering good people to do extraordinary things together," encapsulates our culture and inspires team members to strive for excellence in everything they do. This encompasses the work we do for clients as well as the ways we conduct ourselves in the world we all share.

Our attitudes and actions regarding the environment, diversity and inclusion, and the betterment of our communities demonstrate Transwestern's commitment to continuous improvement and lifelong learning.





Diversity, Equity & Inclusion

Transwestern's Guiding Principles are woven into the fabric of our firm and underscore the value of each individual team member. We embrace diversity, equity and inclusion — not only as the right thing to do, but as a reflection of who we are. It is our responsibility and heartfelt desire to create an environment that elevates the human spirit and brings out the best in everyone.

Different backgrounds, life experiences and cultures shape our individual perspectives and ultimately generate the best results for our clients. Strategic human capital planning combined with diversity and inclusion initiatives foster a work environment that celebrates uniqueness and champions the achievements attained through collaboration.



**2.4% Decrease in
Energy Consumption**



**75
Certifications**



**Avoided Consumption
of 29.1M kWh**

Energy & Sustainability

Taking steps to protect the environment is more than a social obligation for Transwestern. Conserving energy, effectively managing resources and making ethical operational decisions are good business. We've seen our Energy and Sustainability (E&S) solutions unlock significant value in our managed portfolio and across other business lines, and that's why we make these best practices integral to our client offerings.

Data show that assets with an integrated sustainability platform average 11% greater net operating income and 6.2% greater occupancy than properties that overlook sustainability. "Green" buildings are in demand because they reduce operating costs, foster better health and wellness, boost productivity, and lead to greater tenant satisfaction.

Community Support

We are passionate about the communities in which we live and work and champion a culture of giving back through both in-person service and philanthropic efforts. Our team members receive paid time off each year to serve nonprofit organizations of their choosing across the country. Additionally, our 34 Transwestern offices come together to support a national philanthropy partner, underscoring the value of teamwork to achieve a shared goal.

From 2016 to 2019, Transwestern joined forces with Make-A-Wish®, raising more than \$550,000 to grant 52 wishes for children with life-threatening illnesses. Currently, Transwestern partners with Ronald McDonald House Charities, encouraging team member participation in both fundraising and local chapter activities.



Proud Partner



**350+ Non-Profit
Organizations Supported**